

## OUR FOUNDATIONS

### OUR MISSION

To re-engage vulnerable young women in learning and help them to become confident and resilient adults



### OUR VALUES

**CARE** – we care about ourselves and others

**ACHIEVE** – we aim high in our academic work

**RESPONSIBILITY/ RESPECT** – is valued

**ENGAGED** – we are positively engaged in all parts of school life



We live out our CARE values daily with the guidance of St Mary Euphrasia who encourages us to:

*“look for the good and positive in each person”*



### OUR STRENGTHS

At St Clare's you will experience:

- Consistent care focussed on healing & restoration
- Individualised education
- A place of welcome & inclusivity



## LEADER'S MESSAGE

It is with pleasure that I present our Strategic Plan 2017 – 2021 which will guide the next stage of our journey. The St Clare's School story, a Catholic school for young women from Year 8 to 12, is a long and fulfilling story dating back to 1956. Inspired by St Mary Euphrasia Pelletier, who believed in the Gospel message of love and compassion for the most vulnerable, the school was established to provide a caring and safe environment for young women in need and in particular, those who found mainstream school situations difficult.

St Clare's School commenced as an agency of the work of the Good Shepherd Sisters. Their mission is to assist women in need and to work with them to break the intergenerational cycle of disadvantage faced by them and other young women and girls. This is also at the heart of the St Clare's mission.

The link between the school and the Sisters has remained strong throughout the School's story. St Clare's School is registered by the State Minister for Education as a Curriculum and Re-Engagement (CARE) school and is held in high regard as an example of the very best that a CARE school can be. We are proud of this reputation and of our Good Shepherd history. The priorities in this plan are focused on maintaining our reputation and links to the Good Shepherd charism, whilst continuing to advance the mission of the school.

This Plan is organised around four key elements established by the Catholic Education Commission of Western Australia (CECWA) – Learning, Engagement, Accountability and Discipleship (LEAD). It outlines the school's strategic priorities and the outcomes against which future performance will be measured. In formulating this plan, the School Leadership Team and Board have undertaken a thorough process. Through this process we have assessed how well we are going as a school, identified emerging challenges and discussed with staff new trends and opportunities likely to be faced in the future.

We look forward to continuing to work in partnership with the various stakeholders in this plan and continue our tradition of providing an outstanding CARE school education for vulnerable young women.

Mrs Sue Bursey  
Principal

*“One person is of more value than the world”*

(St Mary Euphrasia, Founder of the Good Shepherd Sisters)

## OUR SUCCESS MEASURES

### ENROLMENTS

Enrolments continue to be greater than 30 students

### OUR VISION OF SUCCESS

Educated, resilient young women breaking out of their vulnerability and living stable and healthy lives

### DESTINATION & EX STUDENT DATA

Every student graduating from St Clare's leaves with a confirmed pathway into further study or employment

### QUALITY PEOPLE

Experienced and well qualified School Board, Leadership Team & staff members are recruited & retained

### FINANCIAL & FACILITY MANAGEMENT

- Operating surpluses are maintained
- Facilities are attractive contemporary & support the learning program

### LITERACY & NUMERACY

Every student graduating from St Clare's passes the Online Literacy & Numeracy Assessment (OLNA)

### STUDENT FEEDBACK

Exit surveys + Assessment in Well-being in Education (AWE) + other sources indicate:

- St Clare's is a safe place
- Lessons are stimulating
- Increasing resilience

### STAFF FEEDBACK

Survey data indicates a work environment with a high:

- Professional growth
- Pastoral care
- Quality teaching

# OUR GOALS

## LEARNING

GSANZ Focus:  
Growing and connecting knowledge

- L1. To review and enhance the transitioning of students into and out of St Clare's including stronger alumni relationships.
- L2. To expand the breadth of curriculum opportunities & careers pathways through linking with the programs of other providers.

E1. To promote audacious, innovative & new ideas to meet student need and ensure strong community engagement in the St Clare's mission.

GSANZ Focus:  
Audacious Service responses

## ENGAGEMENT

## STEWARDSHIP

GSANZ Focus:  
Providing Wisdom Leadership & support

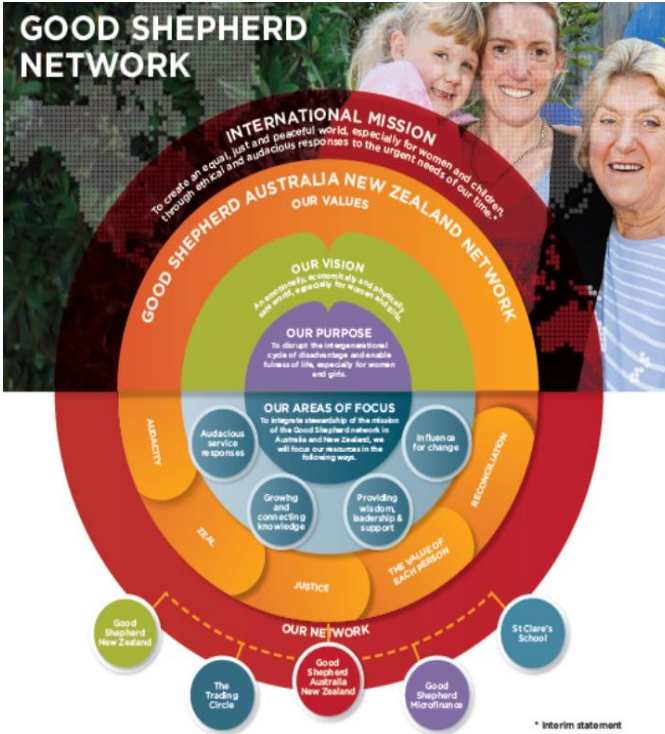
- S1. To undertake appropriate succession planning ensuring that experienced, skilled & dedicated School Board, Leadership Team & Staff are recruited and retained.
- S2. To develop new facilities or alternative use of existing facilities in order to best meet the needs of students.

D1. To continue to seek out and enrol vulnerable young women into the school.

D2. To promote a strong understanding of the Good Shepherd spirit in the St Clare's community and to actively apply it in the broader community.

GSANZ Focus:  
Influence for change

## DISCIPLINESHIP



*Disrupting the intergenerational cycle of disadvantage for women & girls*

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## ST CLARE'S SCHOOL, LATHLAIN

STRATEGIC PLAN 2017 - 2021



*Hold fast to this conviction:  
that love is at the heart of  
being a good shepherd*

St Mary Euphrasia,  
Founder of the Good Shepherd Sisters